

MN OSHA ADOPTS FEDERAL OSHA REPORTING REQUIREMENTS

As of March 18th, 2015 MN OSHA has adopted the Federal OSHA Injury Reporting Requirements which will change the types of injuries that must be reported to MN OSHA. While MN OSHA has adopted these reporting requirements now, these requirements do not go into effect until October 1st, 2015 (MN OSHA's next fiscal year).

OSHA INJURY REPORTING

The list of injuries that must be reported now includes:

- All work-related fatalities
- All work-related inpatient hospitalizations of one or more employees (changed from three or more employees)
- All work-related amputations
- All work-related loss of an eye

All employers, regardless of OSHA injury and illness recordkeeping exemptions, must report these injuries to OSHA. Employers must report work related fatalities within eight hours. Inpatient hospitalizations of one or more employee, amputations, or loss of an eye must be reported within 24 hours of learning about the incident. These injuries can be reported by calling the MN OSHA office during normal business hours at 651-284-5050 or (800) 321-OSHA (6742) any time.

OSHA 300 LOG RECORDKEEPING CHANGES

Federal OSHA also adopted a new list of exempt industries that are not required to maintain the OSHA 300 Injury & Illness Logs. MN OSHA has not and will not adopt these exemptions. All employers that have more than 10 employees must maintain an OSHA 300 Injury & Illness Log.

If you have questions about these rule changes, please contact Marsh & McLennan Agency's Employer Services Department at 763-746-8200.

For additional information please visit MN OSHA's website for additional information relating to this rule change.

<http://www.dli.mn.gov/OSHA/RepAcc.asp>